



FOSTERING TOMORROW'S FARMERS

AgCAREERSTART is a future-focused industry program that engages with the next generation of agricultural workers. It is a great opportunity for the industry to attract a new cohort of young Australians to experience farm life and all it has to offer as a career pathway.

As part of the program, the participants receive a \$4,500 Training and Engagement Bursary to complete industry training of their choice, attend industry events, and have access to a dedicated pastoral support team to assist in their transition to farm and future career prospects.

Over 10 - 12 months, you will provide an on-farm job for a school leaver, or young Australian under 25. In your role as host, you will encourage your employee to become immersed in the local community and gain an appreciation of the opportunities within the agriculture sector.

Host producers must have a focus on HR and safety, and be committed to offering a positive and rewarding experience for a young Australian. All host businesses will receive a \$2,000 (per participant) Farm Safety Incentive payment from AgCAREERSTART.

APPLICATIONS OPEN:

21 July - 28 September, 2025



Watch our Host
Producer info videos

TO BE A PART OF THE PROGRAM YOU MUST:

- Be able to offer a safe and positive experience for a young Australian
- Have the capacity to teach and support someone who might have limited experience in agriculture
- Be able to offer full-time paid employment for a period of 10-12 months in 2026*
- Offer flexibility to your participant so they can undertake training and attend industry events
- Provide accommodation, or assist in finding accommodation off farm

*Participants must be paid at, or above, industry award wages. All host producers must provide a signed employment contract to AgCAREERSTART before the placement commences.

FOLLOW US TO STAY INFORMED



agcareerstart.com.au

FAQs



WHEN DOES IT START?

The 2026 intake will commence on farm between January and March at the desired date of the host. There is some flexibility around commencement and duration of the placements. Speak to the AgCAREERSTART team with any questions.

WHAT JOBS CAN MY PARTICIPANT UNDERTAKE?

The participant is your employee and can undertake any job that you feel is safe and warranted for the role. We encourage you to show the diversity of jobs across your property and allow the participant to try new tasks in line with their capabilities.

WHAT INDUSTRIES ARE YOU LOOKING FOR?

AgCAREERSTART is looking for producers across all industries. This includes (but is not limited to) cotton, grains, dairy, cattle, sheep, forestry, horticulture, aquaculture and viticulture.

WHO EMPLOYS THE PARTICIPANT?

The host producer is responsible for employing the participant. All employees must be paid at, or above, industry award wages.

HOW MANY PARTICIPANTS CAN I HOST?

You can host multiple participants. Chat to the AgCAREERSTART team about your capacity to host more than one participant.



**SCAN THE QR CODE
FOR MORE FAQs**

WHAT TRAINING DO THE PARTICIPANTS RECEIVE?

All participants undertake an online FarmSafe induction before arriving on farm, and receive a \$4,500 Training and Engagement Bursary to undertake placement-relevant training throughout the program and attend industry events (such as conferences and field days). Host producers must also properly induct participants according to your relevant obligations.

HOW CAN I SIGN UP?

Head to **agcareerstart.com.au** and complete the online application form.

HOW DOES IT WORK?

1. Participants and Host Producers apply online by **28 September 2025**
2. Participants and Host Producers are screened for suitability
3. Participants and Host Producers are matched
4. Host Producer interviews the Participant and decides whether to offer employment*
5. Participants undergo psychometric assessments and results are shared with matched Host Producers
6. Participant starts on farm, ensuring that all pre and on-farm inductions are completed

*Host Producers are not obligated to offer employment to the Participant, nor is the participant obligated to accept the position.