



# FOSTERING TOMORROW'S FARMERS



The National Farmers' Federation (NFF) is looking for enthusiastic farmers across Australia to participate as employers and hosts for young Australians participating in the AgCAREERSTART program.

AgCAREERSTART is a future-focused industry program that engages with the next generation of agricultural workers. It is a great opportunity for the industry to attract a new cohort of young Australians to experience farm life and all it has to offer as a career pathway.

Over 10 – 12 months, you will provide an on-farm job for a school leaver, or young Australian under 25. In your role as host, you will encourage your employee to become immersed in the local community and gain an appreciation of the opportunities within the agriculture sector.

As part of the program, the participants receive funding

and support to complete industry training of their choice, attend industry events, and a dedicated support team will assist in their transition to farm and their future career prospects.

NFF are looking for farms with a focus on HR and safety and who are committed to offering a positive and rewarding experience for a young Australian. All host farms will receive a \$2,000 per participant Farm Safety Incentive payment from AgCAREERSTART.

**AGCAREERSTART**  
**WEBINAR  
INFO SESSIONS**

Please sign up to one of our live webinar sessions on 26 July, and 31 August 2022, via [agcareerstart.com.au](https://agcareerstart.com.au)

## TO BE A PART OF THE PROGRAM YOU MUST:

- Be able to offer a safe and positive experience for a young Australian
- Have the capacity to teach and support someone who might have limited experience in agriculture
- Be able to offer full-time paid employment for a period of 10 – 12 months in 2023\*
- Offer flexibility to your participant so they can undertake training and attend industry events
- Provide accommodation, or assist in finding accommodation off farm

\*Participants must be paid at – or above-award wages. All host farms must provide a signed employment contract to AgCAREERSTART before the placement commences.

**APPLICATIONS NOW OPEN!** [agcareerstart.com.au](https://agcareerstart.com.au)

# FAQs



## WHAT IS INVOLVED?

Over 10–12 months, you will provide an on-farm job for a school leaver or young Australian under 25. You will mentor and support your participant in order to embed them in the industry and local community.

## WHEN DOES IT START?

The 2023 intake will commence in Jan–Feb. There is some flexibility around commencement and duration of the placements. Speak to the AgCAREERSTART team with any questions.

## WHO CAN PARTICIPATE?

Any Australian farming business can apply. The placement must be farm-based, however their role can involve work in other areas of supply chain or contract work, so long as they spend most of their time on a farm.

## WHAT JOBS CAN MY PARTICIPANT UNDERTAKE?

The participant is your employee and can undertake any job that you feel is safe and warranted for the role. We encourage you to show the diversity of jobs across your farm and allow the participant to try new tasks in line with their capabilities.

## WHAT INDUSTRIES ARE YOU LOOKING FOR?

AgCAREERSTART is looking for farms across all industries in agriculture. This can include cotton, grains, dairy, beef, wool, sheep, forestry, horticulture, aquaculture and viticulture.

## WHO EMPLOYS THE PARTICIPANT?

The host farm is responsible for employing the participant. All employees must be paid at or above industry award wages.

## HOW AM I ALLOCATED A PARTICIPANT?

Farm hosts and candidates all complete a thorough application and screening process. Based on their responses, the AgCAREERSTART team match suitable farmers and participants together.

## HOW MANY PARTICIPANTS CAN I HOST?

You can host multiple participants. Chat to the AgCAREERSTART team about your capacity to host more than one participant.

## WHAT TRAINING DO THE PARTICIPANTS RECEIVE?

All participants undertake an online FarmSafe induction program before arriving on farm, and receive a training bursary to undertake placement-relevant training throughout the program. Participants also receive a \$1,000 industry engagement grant to attend industry events such as conferences and field days. Host farmers must also properly induct participants according to your relevant obligations.

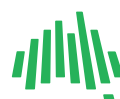
## HOW CAN I SIGN UP?

Head to [agcareerstart.com.au](https://agcareerstart.com.au) and complete the online application form.



Australian Government  
Department of Agriculture,  
Fisheries and Forestry

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Department of Agriculture, Fisheries and Forestry.



National  
Farmers  
Federation